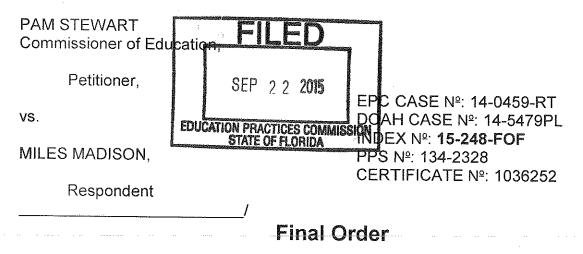


Before the Education Practices Commission of the State of Florida



This matter was heard by a Teacher Panel of the Education Practices Commission pursuant to Sections 1012.795, 1012.796 and 120.57(1), Florida Statutes, on August 13, 2015, in Tallahassee, Florida, for consideration of the Recommended Order entered in this case by Lisa Shearer Nelson, Administrative Law Judge, dated June 5, 2015. Respondent was not present.

Respondent filed Exceptions to the Recommended Order. A copy of those Exceptions is attached to and incorporated by reference. Court 1 of the Administrative Complaint was withdrawn. After reviewing the complete record accompanying the Recommended Order, the Recommended Order, the Exceptions, and being fully advised in the premises, the Commission granted Petitioner's Motion to Strike Exceptions and found that there is competent and substantial evidence to support the findings of fact in the Recommended Order.

The Panel hereby adopts the findings of fact, (paragraphs 1-62), conclusions of law, (paragraphs 63-80), and the recommendation contained in the Recommended Order. A

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copy of the Recommended Order, attached to and made a part hereof, is hereby adopted in full and becomes the Final Order of the Education Practices Commission.

It is therefore **ORDERED** that:

1. The Respondent's Florida educator's certificate is hereby suspended for a period of 2 years from the date of this Final Order.

2. The Respondent is hereby issued a letter of reprimand.

3. Upon employment in any public or private position requiring a Florida educator's certificate, Respondent shall be placed on 3 employment years of probation with the conditions that during that period, he shall:

A. Immediately notify the investigative office in the Department of Education upon employment or termination of employment in the state in any public or private position requiring a Florida educator's certificate.

B. Have Respondent's immediate supervisor submit annual performance reports to the investigative office in the Department of Education.

C. Pay to the Commission during the first 6 months of each probation year the administrative costs (\$150) of monitoring probation assessed to the educator.

D. Violate no law and shall fully comply with all district school board policies, school rules, and State Board of Education rules.

E. Satisfactorily perform all assigned duties in a competent, professional manner.

F. Bear all costs of complying with the terms of a final order entered by the Commission.

G. Provide a certified college transcript to verify successful (a grade of "pass" or a

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letter grade no lower than a "B") completion of 3 hours of college level course-work in the area of Ethics. which may be taken online, with the first year of probation.

5. Respondent is assessed an administrative fine of \$500.00 to be paid within

two years from the date of this Final Order.

This Order takes effect upon filing with the Clerk of the Education Practices Commission.

DONE AND ORDERED, this 17th day of September, 2015.

RAUSS, Presiding Officer

COPIES FURNISHED TO:

Office of Professional Practices Services

Bureau of Educator Certification

Superintendent Escambia County Schools 75 North Pace Blvd. Pensacola, Florida 32505

Assistant Superintendent Human Resource Management. Escambia County Schools 75 North Pace Blvd. Pensacola, Florida 32505

DOE counsel for PPS

NOTICE OF RIGHT TO JUDICIAL REVIEW A PARTY WHO IS ADVERSELY AFFECTED BY THIS FINAL ORDER IS ENTITLED TO JUDICIAL **REVIEW PURSUANT TO SECTION** 120.68, FLORIDA STATUTES. REVIEW PROCEEDINGS ARE GOVERNED BY THE FLORIDA RULES OF APPELLATE PROCEDURE. SUCH PROCEEDINGS ARE COMMENCED BY FILING ONE COPY OF A NOTICE OF APPEAL WITH THE EDUCATION PRACTICES COMMISSION AND A SECOND COPY, ACCOMPANIED BY FILING FEES PRESCRIBED BY LAW, WITH THE DISTRICT COURT OF APPEAL, FIRST DISTRICT, OR WITH THE DISTRICT COURT OF APPEAL IN THE APPELLATE DISTRICT WHERE THE PARTY RESIDES. THE NOTICE OF APPEAL MUST BE FILED WITHIN THIRTY (30) DAYS OF RENDITION OF THIS ORDER.

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Lee Ann Gustafson Assistant Attorney General

Lisa Shearer Nelson Administrative Law Judge Division of Administrative Hearings 1230 Apalachee Parkway Tallahassee, FL 32399-1550

Claudia Llado, Clerk Division of Administrative Hearings

Probation

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that a copy of the foregoing Order was furnished to Miles Madison,8794 County Road 91, Lillian, Alabama 36549 and Branden Vicari, Esq., 29605 U.S. Highway 19, North, #110, Clearwater, Florida 33761 by Certified U.S. Mail and by electronic mail to Bonnie Wilmot, Assistant General Counsel, Suite 1232, Turlington Building, 325 West Gaines Street, Tallahassee, Florida 32399-0400 and J. David Holder, Esq., 387 Lakeside Drive, DeFuniak Springs, Florida 32435 this **22**nd day of **September**, 2015.

Gretchen Kelley Brantley, Clerk Education Practices Commission